



Caprice McDonald

Special Projects Officer

I am pleased to announce that Caprice McDonald has joined the Civil Service management team as the Special Projects Officer. Caprice was appointed last May 2015.

As the Special Projects Officer, Caprice will be responsible for completing a wide variety of projects that enhance customer service, improve operations and promote the work, goals and visions of the Civil Service Department. These goals, that relate to department's collaboration and outreach efforts within the organization and the community, include training, policy research, classification and compensation. Caprice is also responsible for the city-wide applicant tracking system utilized for the recruitment and selection of City employees.

Prior to her appointment, Caprice was a Personnel Analyst III in the Civil Service Department since 2003, and an Assistant Administrative Analyst beginning November 2000. A City employee since 1992, Caprice has also worked in the Departments of Parks, Recreation and Marine, and Community Development as a Clerk-Typist, and Human Resources as the Risk Management Bureau Secretary. I am confident that Caprice, with her analytical and technical skills, the ability to lead others, and experience providing services city-wide to a variety of customers, will be instrumental in moving forward the department's technology usage in ways to better serve the needs of our City. Caprice will continue to be a great asset to Civil Service and to the City of Long Beach in her new position.

Caprice holds a Bachelor of Arts Degree in Management in the Public Interest from The Evergreen State College, Olympia, Washington and a Paralegal Certificate from Cerritos Community College. She is a member of the Southern California Chapter of the International Public Management Association (SCPMA), International Public Management for Human Resources (IPMA), and Personnel Testing Council of Southern California (PTC-SC). Caprice also holds both certifications of IPMA-CP and SHRM-SCP. She is also a graduate of the City of Long Beach's Leadership Academy.

Caprice, along with her husband Michael, son Anthony, and daughters Michelle and Mariah, is long time resident of Long Beach and proud to be a Woodrow Wilson High School alumni. Caprice loves to run in 5k/10k races on the weekends, but mostly enjoys supporting her children as they achieve greatness in their activities and educational goals.

Kandice Taylor-Sherwood
Executive Director

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